

RFC/PG/1339  
P&A - 37

**RAJASTHAN FINANCIAL CORPORATION**

**Udyog Bhawan,  
Tilak Marg,  
JAIPUR**

Ref. RFC/PA-23(14)/1416

Dated: 13.07.2010  
28

**CIRCULAR**

**Reg: Amendment in RFC(Staff) Regulations, 1958 related to leave matters.**

In compliance of decision taken by Board of Directors in their meeting held on 26.08.09 and notification published in the Rajasthan Gazette in its issue dated 25.02.10, the following amendments/additions are made in RFC(Staff) Regulation, 1958.

**Regulation No. 82-A-Maternity Leave**

"Maternity leave may be granted to a female Corporation official with less than two surviving children upto a period of 180 days from the date of its commencement. However, if there is no surviving child even after availing it twice, maternity leave may be granted on one more occasion.

During such period, she will be entitled to leave salary equal to pay drawn immediately before proceeding on leave. Such leave shall not be debited to the leave account but such entry should be made in the service book separately."

**Regulation No. 82-B-Paternity Leave**

A "Male Corporation official" with less than two surviving children may be granted paternity leave (maximum two times) for a period of 15 days during confinement of his wife i.e. 15 days before to three months after child birth and if such leave is not availed of within this period, it shall be treated as lapsed.

During the period of such leave, the "Male Corporation official" shall be paid leave salary equal to the pay drawn immediately before

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proceeding on leave. Paternity leave shall not be debited against the leave account but such entry should be made in the service book separately and may be combined with any other kind of leave (as in the case of maternity leave).

Such leave shall not be allowed in case of miscarriage including abortion of the "Male Corporation official's wife."

**Regulation No. 82(4)**

Except in the case of a Corporation official in permanent employ, the duration of extraordinary leave shall not exceed three or eighteen months on any one occasion, the longer period being admissible, subject to such conditions as the Corporation may be general or special order prescribe, only when the Corporation officials concerned is undergoing treatment for;

- i) Pulmonary tuberculosis in a recognized sanatorium, or
- ii) Tuberculosis of any other part of the body by a qualified Tuberculosis specialist or a Civil Surgeon, or
- iii) Leprosy in a recognized Leprosy Institution or by a Civil Surgeon or a specialist in Leprosy recognized as such by the State Administrative Medical Officer concerned.

**Regulation No. 82(5)**

Where the extraordinary leave is granted under Regulation No. 82(4), to a Corporation officials undergoing treatment for T.B. and he resumes his duty after availing of such leave and earns subsequently half pay leave, the extraordinary leave so availed of by him will be converted into half pay leave and it shall be adjusted against the half pay leave earned.

All concerned are advised to make a note of above and act accordingly.

*Shree 13/7/10*

(Dr. Mohan Lal Yadav)  
Executive Director

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